

Health System Strengthening Financing – Independent Contractor

Country: Mozambique

Type: Independent Contractor – 9 months

Business Unit: HSS

Reports to: HSS Coordination Lead

Overview:

The Clinton Health Access Initiative, Inc. (CHAI) is a global health organization committed to saving lives and reducing the burden of disease in low-and middle-income countries, while strengthening the capabilities of governments and the private sector in those countries to create and sustain high-quality health systems that can succeed without our assistance. For more information, please visit: <http://www.clintonhealthaccess.org>.

CHAI was founded in 2002 in response to the HIV/AIDS epidemic, with the goal of dramatically reducing the price of life-saving drugs and increasing access to these medicines in the countries with the highest burden of the disease. Over the following two decades, CHAI has expanded its focus. Today, along with HIV, we work in conjunction with our partners to prevent and treat infectious diseases such as COVID-19, malaria, tuberculosis, and hepatitis. Our work has also expanded into cancer, diabetes, hypertension, and other non-communicable diseases, and we work to accelerate the rollout of lifesaving vaccines, reduce maternal and child mortality, combat chronic malnutrition, and increase access to assistive technology. We are investing in horizontal approaches to strengthen health systems through programs in human resources for health, digital health, and health financing. With each new and innovative program, our strategy is grounded in maximizing sustainable impact at scale, ensuring that governments lead the solutions, that programs are designed to scale nationally, and learnings are shared globally.

CHAI is an Equal Opportunity Employer, and is committed to providing an environment of fairness, and mutual respect where all applicants have access to equal employment opportunities. CHAI values diversity and inclusion, and recognizes that our mission is best advanced by the leadership and contributions of people with diverse experience, backgrounds, and culture.

Overview of role

CHAI is seeking a highly motivated, mission-driven Financing Independent Contractor to support the Mozambique Ministry of Health (MoH) in developing a robust, data-driven, and fully costed Resilient and Sustainable Systems for Health (RSSH) funding request for the next Global Fund grant cycle. This role is designed for an individual passionate about improving health systems through rigorous analytics, strategic planning, and collaborative problem-solving. The Associate will work closely with government stakeholders to strengthen health systems planning, optimize investments across diseases, and ensure Mozambique is positioned to secure an impactful Global Fund RSSH grant.

The individual will help **lead the costing and resource mapping components of RSSH planning**, including collaborating with a large number of government and technical partner stakeholders to conduct the costing of cross-cutting systems (supply chain, digital health, community health, laboratory systems, and others), resource gap analysis, prioritization, and funding proposal development. The role requires strong quantitative skills, excellent communication, and the ability to navigate complex stakeholder environments.

This position reports to the HSS Coordination Lead and will work in close collaboration with the CHAI

Regional and Global Technical Teams and partners across government and the donor ecosystem. While the primary focus will be Mozambique, the Associate may be asked to contribute learnings to other countries in the region as needed.

The Associate must be highly organized, analytical, adaptable, self-driven, and deeply committed to improving health outcomes in Mozambique, and be fluent in Portuguese and have a high level of proficiency in Excel. Most of all, this position requires resourcefulness, tenacity, patience, humility, and high ethical standards.

Responsibilities

- Lead the costing and financial modeling for Mozambique's RSSH plan, including developing Excel-based costings for health systems' domains.
- Conduct resource mapping and gap analyses to understand available funding across Global Fund, USG, domestic resources, and other donors.
- Support MoH and partners in prioritizing RSSH investments, optimizing allocations within constrained funding envelopes, and identifying high-impact system-strengthening opportunities.
- Work with government and partner stakeholders to strengthen planning processes, including evidence-based prioritization, operational planning, and cross-department coordination.
- Support development of Global Fund RSSH sections of the funding request, particularly budgets and related supplementary documents.
- Conduct analyses to improve efficiency and effectiveness of core health systems functions.
- Facilitate technical working groups and cross-departmental coordination across Ministry of Health departments in costing and budgeting of priority areas.
- Provide high-quality presentations, briefs, and decision-support materials to guide discussions .
- Perform other responsibilities as needed, including short-turnaround analyses, proposal development, and support to cross-country RSSH workstreams.

Qualifications

- Essential: Professional-level fluency (verbal and written) in English and Portuguese
- 3+ years of working experience with increasing levels of responsibility and leadership in management consulting, public health, international development, or other relevant field;
- High levels of proficiency in Microsoft Excel, Word, and PowerPoint;
- Demonstrated experience with advanced Excel modeling (e.g., building cost models, forecasting tools, or financial models)
- Demonstrated excellent analytical, quantitative, and problem-solving skills;
- Exceptional written and oral communication skills;
- Strong diplomatic and interpersonal skills and ability to build relationships in a challenging multicultural environment; and
- Ability to manage multiple workstreams, operate independently, and deliver high-quality outputs under pressure.
- Strong interpersonal skills and ability to build trust with diverse stakeholders in multicultural settings.
- Bachelor's degree in Public Health, Economics, Business, Public Policy, International Development, or related field.

Advantages

- Master's degree in Public Health, Public Policy, Business, Economics, or related field.

- Prior experience working in Mozambique or Lusophone Africa.
- Experience with Global Fund applications, health systems strengthening, or cross-cutting system costings (supply chain, surveillance, digital systems, CHWs, labs).
- Familiarity with health financing, resource allocation, or public financial management.
- Experience working with decentralized or remote teams.
- Knowledge of health systems challenges in low-resource settings.

Start date: February/ March 2026

Duration: 8/9 months contract

- 6 months to support development of application
- 3 months to support TRP and grant making negotiations

Location: Maputo and remote, depending on phase of the workplan

Selection Process:

- one phone screening (30 minutes)
- one Microsoft excel and PPT exercise (~4 hours)
- one/two interviews with the team on Zoom or in person
- Applications to be submitted to CHAI Mozambique using mzlocalprocure@clintonhealthaccess.org

March 2026